



**Objective** To create a customized On-Site Partnership Program with your organization. NESCO's On-Site Partnership Program is a cost effective option in handling your entire contingent workforce. NESCO's On-Site Manager will become an extension of your business and free your organization's valuable resources up to concentrate on and develop your core business.

**Experience**

Overstock.com

- Recruit and manage 300 to 500 employees
- Manage multiple staffing vendors – **Vendor Management Program**
- Provide an On-Site Management staff of up to 4 – adapt to seasonal demand
- Develop a relationship with all facets of Overstock.com management team
- Support from all levels within NESCO
- Supply 24/7 service
- Partner with Overstock.com for company functions and celebrations
- Conduct Quarterly Business Reviews to identify trends and solutions
- Adapt to and follow the mission and philosophies of Overstock.com
- Increase Overstock.com's profitability by providing a competitive price with extraordinary value

Green Tokai Company, LTD

- Recruit and manage up to 110 employees
- Provide one On-Site Manager
- Fulfill high volume orders with a short turnaround
- Take a proactive recruiting approach which results in readily available candidates
- Qualify candidates by implementing a customized hiring process
- Encourage employees to go full time with 70% hire ratio
- Decrease turnover by 41%
- Conserve Green Tokai's administrative time by implementing an electronic time keeping system
- Produce customized reports to track statistics and trends
- Manage manpower report to determine departmental staffing needs
- Conduct new employee orientation
- Implement employee safety programs and attendance incentives



Hitachi Automotive Products (USA), Inc.

- Recruit and manage up to 60 employees
- Supply one On-Site Manager
- Utilize various recruiting avenues to ensure a labor pool of candidates are readily available
- Administer progress reports
- Track and conduct disciplinary progressive plan
- Reduce turnover by 10% in one quarter
- 44 NESCO associates gaining full time status
- Perform customized new employee orientation
- Implement safety programs and incentives
- Manage weekly temporary cost analysis report
- Deliver weekly paychecks
- Assist HR Department

Benefits

- Customize On-Site Programs give you flexibility
- Vendor consolidation
- Increase your profitability
- Tailored recruiting, interviewing and orientation processes
- Improve your associates efficiency and production levels
- Convenience of on-site presence
- Instantaneous communication
- Manage worker's compensation claims cost
- Operate as an extension of your safety program

Certifications

- Workers Compensation Risk Certification [www.staffingwrccs.com](http://www.staffingwrccs.com)

Memberships

- National Society for Human Resource Management
- National Safety Council
- American Staffing Association

Summary

NESCO has over 50 combined years of experience with On-Site Partnership Programs. NESCO's On-Site transition team will specialize in customizing a program that corresponds with the needs and culture of your organization. Visit our website, [www.nescosource.com](http://www.nescosource.com), to locate the nearest NESCO branch for additional information.

**Letters of Recommendation Enclosed**